



Request for Quote (RFQ)

PURPOSE

The purpose of this RFQ is to solicit a proposal from an individual or organization to provide a staffing assessment for the City of Oakdale Police Department.

ABOUT US

The Oakdale Police Department provides professional police services to the citizens, businesses, and visitors in the Oakdale community. The Oakdale Police Department is committed to preservation of safety and property while working in partnership with our community to prevent, reduce, and deter crime while enhancing quality of life for all. Visit us at <https://www.ci.oakdale.mn.us/251/Police-Department> for more information about the Oakdale Police Department.

SCOPE OF SERVICES

- Analyze staffing to meet current and future demands for service, to include recommendations for schedules and deployment for sworn and civilian positions.
 - Provide recommendations for administrative or operations changes that align with best practices, legal standards, and increase efficiency of services.
 - Engage all levels of community stakeholders and internal city staff to understand the community's unique perspectives, diverse needs, and community expectations of the police department.
 - Recommend best practices that enhance community engagement, employee wellness, recruitment and retention, patrol division operations, investigations operations, and support services.
 - Analyze the police department organizational structure and recommend models that fit the needs of the community and police department within City structure.
 - Analyze and recommend employee positions that could provide beneficial services to the community.
 - Provide recommendations that will reduce civil liability, increase transparency, increase safety, and build trust with the community.
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- As recommendations are prepared, consideration should be given to the City of Oakdale's mission for teamwork and a positive organizational culture to ensure the police department works in harmony with all city departments.

Please provide a description of the services included in the quote. The quote can be for bulk services, or per item mentioned above.

ABOUT YOU

Has a deep understanding of the National and local challenges facing law enforcement and the services it delivers to diverse metropolitan communities in Minnesota. Has worked in the capacity of a Chief of Police, or equivalent position, in a metropolitan area. Has a track record of implementing best practices and progressive policing standards in communities you have served. Has evidence of data driven decision making for delivering police services and organizational decisions.

SUBMISSION

Submit your quote by:

- Deliver in person, or via US mail, to:

City of Oakdale
1584 Hadley Avenue North
Oakdale, MN 55128
Attention: Chief Nick Newton

- Submit via email to nicholas.newton@ci.oakdale.mn.us

Quotes must be received by 4:00 p.m. on October 14, 2022.

If you have questions, please contact Police Chief Nick Newton at 651-702-5219.